In 2021, our powerful Pathways to Progress Speaker Series is once again going virtual!

Part of our ALL IN Initiative, this exclusive webinar series supports women professionals aspiring to lead and grow in their careers. Now more than ever, we know that having more women leaders across sectors and industries leads to systemic change that benefits all women.

Join us for these empowering and dynamic webinars. Our slate of expert speakers provide practical tips for navigating your professional world and connections with other women leaders from across industries in Western New York.

Register today for our first session in the 2021 series:

**Inclusive You**
Friday, March 5 | 9-10 a.m.
Free on Zoom!
Failure to create diverse, equitable, and inclusive workspaces limits your company or organization’s success.

Women in leadership roles can create and influence inclusivity in their workspaces—and beyond! By defining and examining the concepts of implicit (unconscious) bias and intersectionality, we can each make a big difference.

*Presented by Chantele Thompson, founder and principal consultant of the Complete Non-Profit Consulting Group.*

Register Today

And coming soon to the **Pathways to Progress Speaker Series:**

**Salary Negotiation & Fair Compensation**
with Michelle Plesh of Excelsior  
**Friday, April 23, 9-10 a.m.**
Tackle difficult conversations about compensation with confidence!

**Gender & Power Dynamics**
with Maura Belliveau of the UB Center of Diversity Innovation  
**Friday, May 7, 9-10 a.m.**
Examine other ways of working and learn how to navigate a co-ed workplace to your advantage.

**Setting Goals & Sticking To Them**
with Morgan Williams-Bryant of the Girl Scouts of WNY  
**Friday, June 18, 9-10 a.m.**
Learn how to set actionable, achievable goals that help you move forward in your career—and, equally importantly, how to stick to them.

**Finding Your Mentor**
with Yvonne Minor Ragan of Ragan and Amos Consulting  
**Friday, July 16, 9-10 a.m.**
Mentorship is an important part of every career. Explore how to get a mentor as well as paying it forward to mentor the next generation.

**She Whispered Courage: Navigating Your Career in a Room Full of Men**
with Erin Johnson of IIMAK  
*Sponsored by Catapult Executive Consulting*  
**Friday, September 17, 9-10am**
Experiences, ideas, and tips for how to have the courage to make your mark and accelerate your career when you are the only woman in the room.

**Living and Working By Design**
with Marijke Ocean Joy Kemble  
*Sponsored by Catapult Executive Consulting*  
**Friday, October 8, 9-10 a.m.**
Embrace your creative power to design work and life that matches your potential and purpose.
After years of our persistent advocacy work, Governor Andrew Cuomo recognized the importance of affordable, accessible child care for New York’s working women in his State of the State address last month!

"Lack of access to affordable childcare disrupts low-income families and forces caregivers, primarily women, to choose between putting food on the table and caring for their children. We must have statewide affordable childcare options."

— Governor Andrew Cuomo

Lack of available child care has contributed to major job losses experienced by women during this pandemic—and it has always been a barrier for women in the workforce. Now, supporting small women-owned businesses like child care providers must be a major part of our recovery.

We look forward to additional details on how these proposals will specifically address the needs of underserved communities—including communities of color, immigrant communities, and families from low-income backgrounds hardest hit by the pandemic—as part of a comprehensive strategy for a path to universal access to high-quality affordable child care.

The WNY Women’s Foundation remains the lead organization making the critical connection between keeping women in the workforce and child care. It is hugely gratifying to see that message taken up by the Governor.
Activism delivered to your inbox once a month!

Every voice matters in the fight for gender equity.

Stand up and take action on a monthly basis with our grassroots Women in Action activism group.

When you join Women in Action, at the end of each month, you’ll receive an email with timely, actionable steps you can take to make our community better for all women. Women in Action is 100% virtual and you make your own schedule.

We make it easy for you to be an activist — and every voice matters. So sign up today and share this information with your friends, family, and colleagues.

Join Women in Action!

The mission of the WNY Women's Foundation is to create a culture of possibility so each woman and girl can live, grow, and lead to her fullest potential.

GIVE. EMPOWER. REPEAT.

WNY Women's Foundation | 716.887.2621 | WNYWomensFoundation.org

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