

CELEBRATING 25 YEARS

PATHWAYS TO PROGRESS

Accelerating
the
Possibilities

Virtual Speaker Series: Pay Gap November 4, 2024, 12pm - 1pm via Zoom

Topics include:

- Negotiating your Salary
- Current Pay Gap Data
- Salary Resources



Peggy Sullivan: Moderator

Peggy, a renowned keynote speaker, author, consultant, and researcher, has uncovered the damaging effects of busyness on health, happiness, and success. She's now sharing her solution worldwide, blending humor, heart, and honesty to help individuals and businesses escape the busyness trap. Her mission is to dispel the notion that "busy" equals success, enabling peak performance, self-care, and genuine happiness. Peggy's clientele spans from small teams to Fortune 500 giants like Google and Bank of America. Her upcoming book, "Beyond Busyness: How to Achieve More by Doing Less," details her actionable three-step "Busy Busting" method, which has transformed the lives of thousands.



Arlene Kaukus:

Arlene, a devoted Buffalo local and champion for women's advancement, co-created the WNY Women's Foundation during her tenure as United Way's CEO, alongside Gail Johnstone. A mother to four daughters and grandmother, she's also a pet parent to her Doberman-mix Reese and grand-dog Chumbo. Arlene holds Master's degrees in Social Work and Business Administration and has led at United Way and the University at Buffalo's Career Design Center. She currently engages in alumni relations at UB, where she also empowers individuals through her executive coaching expertise. As a lifelong learner, Arlene loves helping people to design amazing lives that challenge, foster individual growth and make the world a better place for all.



Lauren Johnson:

Lauren holds an undergraduate degree in English and Psychology from the College of William and Mary and a Master of Education in Counseling from Harvard University. For the past 30 years, she has dedicated her career to professional counseling and coaching. Currently, she serves as the Associate Director of Career Education and Academic Initiatives at the University at Buffalo's Career Services office. In addition to her role at the university, Lauren has facilitated international certification for the Myers-Briggs Type Indicator and taught graduate courses at the University at Buffalo Graduate School of Education. She is particularly passionate about empowering women to advocate for fair compensation and succeed in all aspects of their professional lives.



Holly Justice:

Holly has been a Career Coach for over 20 years, specializing in women's career concerns, particularly salary negotiation. She holds a Master's degree in Community Mental Health Counseling and maintains her National Certified Counselor credential. In higher education, Holly has developed expertise in working with engineering, computer science, and data science students at all academic levels. In her private practice, she assists a diverse range of clients, from those seeking career changes and advancements to entrepreneurs launching new ventures. Holly believes in listening deeply to understand her clients and tailoring her approaches to meet their individual needs.



WNY WOMEN'S FOUNDATION

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