



WNY WOMEN'S FOUNDATION

Advocacy Agenda 2019

The WNY Women's Foundation's Advocacy Agenda promotes gender equity and women's economic empowerment by convening stakeholders, sharing stories and collective knowledge, and utilizing research and influence to affect policy and funding for the benefit of women and girls in Western New York. We aim to be a leading voice for our community's women and girls through direct and grassroots advocacy in collaboration with local, state-wide, and national partners.

We work to drive policy decisions and funding for our region to maximize opportunities, leading to economic empowerment and family sustainability.

Women's Economic Empowerment

Women in the Workforce

Quality Child Care as a Workforce Support

- a) Drive funds from State to Erie County for child care subsidy programs
- b) Secure funding for Erie County Facilitated Child Care Enrollment Program
- c) Advocate for Erie County Consolidated Service plan allowable option for child care subsidy while in workforce training or education program
- d) Increase DSS child care subsidy threshold in Niagara County
- e) Work in collaboration to drive Empire State Child Care Campaign Agenda
- f) Participate in NYS Reform – High quality child care for all families
- g) Reduce family share under child care subsidy programs

Women's Equity

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- a) Create systems to lift more Women into Leadership - ALL IN
- b) Develop young female leaders - GenW
- c) Support state Salary History Ban to prevent employers from discriminating based on past pay
- d) Voting Access Expansions to reduce barriers to voting that disproportionately impact women
- e) Advance awareness and systems that eliminate pay disparity
- f) Promote an accepting environment and reduce barriers to more women in STEM and non-traditional workforce fields

"We promote workforce policies and programs that offer women and girls opportunities to achieve their personal and professional goals while striving to change biased system that hold women back from having an equitable stake in leadership."

"Due to the WNY Women's Foundation's efforts in increasing access to Facilitated Enrollment Child Care Subsidies, I was able to afford child care for both my children while I was working and pursuing my degree."

Successes of 2018



Increased FPL for Subsidies in Niagara County from 120% FPL to 130% FPL

Collaboratively allocated \$7 Million Dollars for Child Care Subsidies in New York State



Assigned to Governor's Child Care Taskforce redesigning New York State Child Care System